

# IHSOLA Meeting

December 8, 2019

Internal – Mark Maxwell (Western)

Introduction of New members

- Testing/Licensing/Recruitment/Mentoring/Training Efforts:
  - Officiating 101 Course is completed and scheduled to roll out to the National Guard Recruitment Initiative in the next month. We have secured the help of a local Guardsman from the Western Association to give his input on the Recruitment process. A visit to six locations selected throughout the State to start. Once we roll out the program to the various National Guard Units, the Leadership will be made aware for use in their respective Associations.
  - Various Association Members have been visiting schools at their request to conduct Recruiting venues. Wabash College, Harrison (West Lafayette), Bluffton are to name a few. Interested individuals secured at each venue were given information concerning the Free License Program and have been contacted.
  - Sandra and I met with the Purdue Intermural Officials Leadership in late November. The current Leadership is seeking input as to how they could best utilize their Officiating Training Programs to help their individuals obtain a license and games within the different areas of the state. A venue to promote the talents of their Trainees to help highlight the program in April for the various Assignors in the state. We have a couple of the leaders here today to follow up on our previous discussion.
  - Sandra has implemented a Mentor/Mentee program and sent a survey to collect Mentor names for each of the Associations. That program is up and running and will be an added asset to the Mentor/Mentee program.
  - On November 26, Andy Simpson and I were invited to speak at the Cass County Sportsmanship Conference held at Logansport High School. The Leadership Students from all the County schools in attendance discussed officiating in general and the Recruitment process.
  - The Indiana Sports Corp./IFOA/IHSAA in conjunction with the Big 10 Conference held a recruitment class this past Friday at the Indiana Convention Center, prior to the B10 Championship on Saturday. Twenty plus registrars who expressed interest in securing their Football license and took part in the rules class. Thanks to Molly (Powell) Wright, Youth Director for Indiana Sports Corp., Sandra Walter, IHSAA, Tim Maguire, IFOA, Andy Simpson, IHSOLA Secretary, Darren Haas, Western, and myself conducted the class.
  - We have conducted Recruitment sites at Soccer, Volleyball and Football State Final venues. We have secured approximately 20 new interested individuals. Those who have expressed interest were contacted by IHSOLA Leadership, are awaiting feedback, and follow up.

- Sandra has aligned us with a new type of digital locker through SportsBoard. This is a new way for Mentor/Mentee evaluations within the individual Associations. The program will be cascaded shortly to the Mentors.
- With the help of several Officials in various Associations, a video Library is in the works to be available to Associations for training purposes throughout the season. Expect more information on Refquest, Nacsport software and Storage as it becomes available.
- Testing Window for Part 1 test are OPEN ALL YEAR. New Recruits attempting to take the Part 1 test have 2 chances at passing. If failed twice, they must wait an entire calendar year before attempting the test again. Let us all make sure our Mentors work along with these Recruits to ensure passage. It is their responsibility as Mentor to these Recruits.
- Webinars and Scrimmage opportunities can be used more and more for Training purposes by various Associations to get Officials more hands on experience. We need to promote this practice as much as we can.